



KATURI MEDICAL COLLEGE & HOSPITAL

KATURI NAGAR, EDULAPALEM, GUNTUR – 522 019, A.P. INDIA

Phone: 91 – 863 – 2288555, 2288556, Fax: 91 – 863 – 2288205

E-mail: kmchgnt@gmail.com

The Following Email Id & Contact Number to give complaints regarding sexual harassment

Email Id : kmchdean@gmail.com

Contact Number : 9440261076

The Following are considered as sexual harassment of women:

1. Physical contact and sexual advances
2. Demand or request for sexual favors
3. Sexually colored remarks
4. Showing pornography
5. Any other unwelcome physical/verbal or nonverbal conduct of Sexual nature

The following are Disciplinary actions in the event that sexual harassment is proven:

1. Warning
2. Written apology
3. Bond of good behavior
4. Adverse remarks in the confidential report
5. Debarring from supervisory duties
6. Denial of membership of statutory bodies
7. Denial of re-employment/ re-admission
8. Stopping of increments/promotion/denying admission ticket
9. Reverting, demotion
10. Suspension
11. Dismissal
12. Any other relevant mechanism

Promoted by:

VIGNAN EDUCATIONAL FOUNDATION

#5/3, HOSUR ROAD, BANGALORE - 560 029, INDIA Ph: +91-80-26562777, Fax: +91-80-26563973